

DISA LIMITED

(Company Registration No. 197501110N)
(Incorporated in the Republic of Singapore)
(the "Company")

PROXY FORM

(Please see notes overleaf before completing this form)

IMPORTANT

- 1. The Annual General Meeting ("AGM") will be held physically at 2 Bukit Merah Central, Podium Block, Level 3, Room P301, Singapore 159835. Members will not have an option to participate virtually.
- 2. Relevant Intermediary may appoint more than two (2) proxies to attend the AGM and vote (please see Note 2 for the definition of "Relevant Intermediary").
- 3. For investors holding shares through a Relevant Intermediary (including CPF and SRS investors), this proxy form is not valid for use and shall be ineffective for all intents and purposes if used or purported to be used by them. The investors should contact their respective relevant intermediary, CPF Agent Banks or SRS Operations if they have any queries regarding their appointment as proxies.
- 4. By submitting an instrument appointing a proxy(ies) and/or representative(s), a member accepts and agrees to the personal data privacy terms set out in the Notes to this Proxy Form.

I/We (Name) _____ (NRIC/Passport No./Company Registration No.*) _____

of _____ (Address),
being a member/members* of DISA Limited (the "Company") hereby appoint:

Name	Address	NRIC/Passport Number	Proportion of Shareholdings	
			No. of Shares	%

and/or* (delete as appropriate)

Name	Address	NRIC/Passport Number	Proportion of Shareholdings	
			No. of Shares	%

or failing him/her/them*, the Chairman of the AGM, as my/our* proxy/proxies* to attend and vote for me/us* on my/our* behalf, by poll, at the AGM of the Company to held physically at 2 Bukit Merah Central, Podium Block, Level 3, Room P301, Singapore 159835 on Friday, 24 October 2025 at 10:00 a.m. and at any adjournment thereof.

I/We* direct my/our* proxy/proxies* to vote for, against, or abstain the Resolutions to be proposed at the AGM as indicated hereunder. If no specific direction as to voting is given, the proxy/proxies* will vote or abstain from voting at his/her/their* discretion, as he/she/they* will on any other matter arising at the AGM and at any adjournment thereof.

No.	Resolutions	For	Against	Abstain
ORDINARY BUSINESS				
1	To receive and adopt the Directors' Statement and the Audited Financial Statements for the financial year ended 30 June 2025 together with the Auditors' Report thereon			
2	Approval of the Directors' fees of S\$107,100 for the financial year ended 30 June 2025 (2024: S\$138,800)			
3	Re-election of Mr. Chng Weng Wah as Director of the Company			
4	Re-election of Mr. Low Yeow Boon as Director of the Company			
5	Re-election of Mr. George Kho Wee Hong as Director of the Company			
6	Re-appointment of Messrs Baker Tilly TFW LLP as the Auditors of the Company and authority for the Directors to fix their remuneration			
SPECIAL BUSINESS				
7	Authority to allot and issue shares and/or other instruments			
8	Authority to issue shares under DISA Employee Share Option Scheme 2010, DISA Employee Share Option Scheme 2021 and DISA Performance Shares Scheme			
9	Renewal of the Share Purchase Mandate			
10	Renewal of the IPT General Mandate I			
11	Renewal of the IPT General Mandate II			

* Delete accordingly

Note: If you wish to exercise all your votes "For", "Against" or "Abstain", please tick (✓) within the box provided. Alternatively, please indicate the number of shares that your proxy is directed to vote "For" or "Against" or to "Abstain" from voting.

Dated this _____ day of _____, 2025

Total Number of Ordinary Shares Held

Signature(s) of Member(s)/Common Seal of Corporate Member

IMPORTANT: Please read notes overleaf before completing this Proxy Form

Notes:

1. A member of the Company (other than a Relevant Intermediary) is entitled to appoint not more than two (2) proxies to attend and vote in his/her/their stead. Where such member's form of proxy appoints more than one (1) proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy. If no such proportion or number is specified, the first named proxy may be treated as representing 100% of the shareholding and any second named proxy as an alternate to the first named.
2. A member of the Company who is a Relevant Intermediary entitled to attend and vote at the AGM of the Company is entitled to appoint more than two (2) proxies to attend and vote in his/her/their stead, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two (2) proxies, the number and class of shares to be represented by each proxy must be stated.

"Relevant Intermediary" means:

- (a) a banking corporation licensed under the Banking Act 1970 of Singapore or a wholly owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
 - (b) a person holding a capital markets services license to provide custodial services for securities under the Securities and Futures Act 2001 of Singapore and who holds shares in that capacity; or
 - (c) the Central Provident Fund Board ("**CPF Board**") established by the Central Provident Fund Act 1953 of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
3. A proxy need not be a member of the Company.
 4. A member can appoint the Chairman of the AGM as his/her/their proxy but this is not mandatory.

In appointing the Chairman of the AGM as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment for that resolution will be treated as invalid.
 5. A member should insert the total number of shares held. If the member has shares entered against his/her/their name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act 2001 of Singapore), he/she/they should insert that number of shares. If the member has shares registered in his/her/their name in the Register of Members of the Company, he/she/they should insert that number of shares. If the member has shares entered against his/her/they name in the Depository Register and registered in his name in the Register of Members, he/she/they should insert the aggregate number of shares. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all shares held by the member.
 6. The instrument appointing a proxy duly executed must be submitted through any one of the following means by 10:00 a.m. on 21 October 2025, being not less than 72 hours before the time set for holding the AGM (or any adjournment thereof) and in default the instrument of proxy shall not be treated as valid:
 - (a) by sending a scanned PDF copy by email to In.Corp Corporate Services Pte. Ltd., the Company's Share Registrar at shareregistry@incorp.asia, or
 - (b) by depositing a physical copy at the registered office of In.Corp Corporate Services Pte. Ltd., the Company's Share Registrar at 36 Robinson Road, #20-01 City House, Singapore 068877.
 7. For investors who holds shares of the Company through their respective relevant intermediaries (as defined in Section 181 of the Companies Act 1967 of Singapore), including Central Provident Fund Investment Scheme and Supplementary Retirement Scheme Investors:
 - (a) may vote at the AGM if they are appointed as proxies by their respective relevant intermediaries, and should contact their respective relevant intermediaries if they have any queries regarding their appointment as proxies; or
 - (b) may appoint the Chairman of the AGM as proxy to vote on their behalf at the AGM, in which case they should approach their relevant intermediaries to submit their votes at least seven (7) working days prior to the date of the AGM (i.e. by 13 October 2025).
 8. The instrument appointing a proxy or proxies must be under the hand of the appointor or his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed either under its Seal or under the hand of its attorney or a duly authorised officer. The dispensation of the use of common seal pursuant to the Companies Act 1967 of Singapore is applicable at this AGM.
 9. Where an instrument appointing a proxy is signed on behalf of the appointor by an attorney, the letter or power of attorney or a duly certified copy thereof shall (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid.
 10. A corporation which is a member may by resolution of its directors or other governing body authorise such person as it thinks fit to act as its representative at the AGM in accordance with Section 179 of the Companies Act 1967 of Singapore.

General:

The Company shall be entitled to reject the instrument appointing a proxy or proxies which is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointer specified in the instrument appointing a proxy or proxies. In addition, in the case of shares entered in the Depository Register, the Company may reject any instrument appointing a proxy or proxies if the member being the appointer, is not shown to have shares entered against his/her/their name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by the Central Depository (Pte) Limited to the Company.

Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative to vote at the AGM and/or any adjournment thereof, member of the Company is deemed to have accepted and agreed to the personal data privacy terms set out in the Notice of AGM of the Company dated 9 October 2025.