

PROXY FORM

DISA LIMITED

(Company Registration No. 197501110N)
(Incorporated in the Republic of Singapore)
(the "Company")

IMPORTANT

1. The Extraordinary General Meeting ("Meeting" or "EGM") is being convened, and will be held by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 and its subsequent amendments. Alternative arrangements relating to, among others, attendance, submission of questions in advance and/or voting by proxy at the EGM are set out in this proxy form which has been uploaded on SGXNet and the Company's website on the same day.
2. A member will not be able to attend the Meeting in person. If a member (whether individual or corporate) wishes to exercise his/her/their voting right at the Meeting, he/she/they must appoint the Chairman of the Meeting as his/her/their proxy to vote on his/her/their behalf at the Meeting. In appointing the Chairman of the Meeting as proxy, a member (whether individual or corporate) must give specific instructions as to voting or abstentions from voting, in the form of proxy, failing which the appointment of Chairman of the Meeting as proxy for that resolution will be treated as invalid.
3. Members who hold shares through the relevant intermediaries as defined in Section 181 of the Companies Act, Chapter 50 (including CPF investors, SRS investors and holders under depository agents) and who wish to appoint the Chairman of the Meeting as proxy should approach their respective relevant intermediaries (including CPF agent banks, SRS approved banks or depository agents) to submit their votes by 5.00 p.m. on 18 October 2021.
4. By submitting an instrument appointing the Chairman of the Meeting as proxy, the member accepts and agrees to the personal data privacy terms set out in the Notice of EGM dated 12 October 2021.
5. Please read the notes overleaf which contain instructions on, *inter alia*, the appointment of the Chairman of the Meeting as a member's proxy to vote on his/her/its behalf at the EGM.

This form of proxy has been made available on SGXNet and the Company's website and may be accessed at the URLs <https://www.sgx.com/securities/company-announcements> and <http://disa.sg/investors.html>. A printed copy of this form of proxy will NOT be dispatched to members.

PROXY FORM

(Please see notes overleaf before completing this form)

I/We* _____ (Name) _____ (NRIC/Passport No.*)
of _____ (Address),

being a member/ members of the Company hereby appoint the Chairman of the Meeting as my/our* proxy to vote for me/us* and on my/our* behalf at the Meeting of the Company to be held by way of electronic means on Thursday, 28 October 2021 at 11.30 a.m. (or as soon thereafter following the conclusion or adjournment of the 45th Annual General Meeting of the Company to be held by way of electronic means at 10.30 a.m. on the same day) and at any adjournment thereof. I/We* direct the Chairman of the Meeting to vote for or against or abstain from the Resolutions to be proposed at the Meeting (any adjournment thereof) as indicated hereunder. In the absence of specific directions in respect of a resolution, the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.

No.	ORDINARY RESOLUTION	For	Against	Abstain
1.	To approve the proposed adoption of the DISA Employee Share Option Scheme 2021 (" Scheme ")			
2.	To approve the proposed grant of authority to offer and grant Options at a discount under the Scheme			
3.	To approve the proposed participation of Controlling Shareholders and their Associates in the Scheme.			

* Delete accordingly

Note: If you wish to exercise all your votes "For", "Against" or "Abstain", please tick (v) within the box provided. Alternatively, please indicate the number of votes "For", "Against" or "Abstain" for each resolution.

Dated this _____ day of _____ 2021

Total Number of Shares Held

Signature(s) of Member(s)/Common Seal of Corporate Member

IMPORTANT. Please read notes overleaf

PROXY FORM

NOTES: IMPORTANT

1. Please insert the total number of shares in the Company (“**Shares**”) held by you. If you have Shares entered against your name in the Depository Register, you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy shall be deemed to relate to all the Shares held by you.
2. The Proxy Form must be submitted through any one of the following means: (a) via the DISA EGM Website; (b) by depositing a physical copy at the registered office of the Company’s share registrar at 30 Cecil Street #19-08 Prudential Tower Singapore 049712; or (c) by sending a scanned PDF copy by email to shareregistry@incorp.asia, in each case, no later than 11.30 a.m. on 25 October 2021, and failing which, the Proxy Form will not be treated as valid.
3. In the case of submission of the Proxy Form other than via the DISA EGM Website, a member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.
4. In view of the current COVID-19 situation and the related safe distancing measures, members are strongly encouraged to submit completed proxy forms electronically.
5. In the case of submission of the Proxy Form other than via the DISA EGM Website, the Proxy Form must be executed under the hand of the appointor or of his attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed under its common seal or under the hand of its officer or attorney duly authorised. Where the Proxy Form is signed on behalf of the appointor by an attorney, the power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the Proxy Form, failing which the Proxy Form may be treated as invalid.
6. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative with respect to the EGM, in accordance with Section 179 of the Companies Act (Chapter 50 of Singapore) and the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.
7. Please take note of the section “Measures to Minimize Risk of Community Spread of COVID-19” in the Notice of Meeting.

General

The Company shall be entitled to reject the instrument appointing the “Chairman of the Meeting” as proxy if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing the “Chairman of the Meeting” as proxy. In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing the “Chairman of the Meeting” as proxy lodged if the member, being the appointor, is not shown to have Shares entered against his/her name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the EGM of the Company, as certified by The Central Depository (Pte) Limited to the Company.

PERSONAL DATA PRIVACY

By submitting this instrument appointing the Chairman of the Meeting as proxy to attend, speak and vote at the EGM and/or any adjournment thereof, the member of the Company accepts and agrees to the personal data privacy terms set out in the Notice of Meeting dated 12 October 2021.