

DISA LIMITED

(Company Registration No. 197501110N)
 (Incorporated in the Republic of Singapore)
 (the "Company")

This form of proxy has been made available on SGXNet and the Company's website and may be accessed at the URL <https://www.sgx.com/securities/company-announcements> and <http://disa.sg/investors.html>. A printed copy of this proxy form will NOT be despatched to members.

PROXY FORM

(Please see notes overleaf before completing this form)

IMPORTANT:

- The Annual General Meeting ("AGM") will be held in accordance with the latest guidelines under the Regulator's Column: Live engagement and voting expected at all AGMs for FYs ending 30 June 2022 or after, issued by the SGX-ST on 23 May 2022. Alternative arrangements relating to, among others, attendance, submission of questions in advance and/or voting by proxy at the AGM are set out in this proxy form which has been uploaded on SGXNet and the Company's website on the same day.
- A member will not be able to attend the AGM in person. A member who wishes to exercise his/her/its voting rights at the AGM may (a) (where the member is an individual) vote "live" via electronic means at the AGM, or (whether the member is an individual or a corporate) appoint a proxy/proxies (other than the Chairman of the AGM) to vote "live" via electronic means at the AGM on his/her/its behalf; or (b) (whether the member is an individual or a corporate) appoint the Chairman of the AGM as his/her/its proxy to vote on his/her/its behalf at the AGM.
- Members who hold shares through the relevant intermediaries as defined in Section 181 of the Companies Act 1967 of Singapore (including CPF investors and SRS investors) may (a) vote "live" via electronic means at the AGM if they are appointed as proxies by their respective CPF Agent Banks or SRS Approved Banks, and should contact their respective CPF Agent Banks or SRS Approved Banks if they have any queries regarding their appointment as proxies; or (b) appoint the Chairman of the AGM as proxy to vote on their behalf at the AGM, in which case they should approach their respective CPF Agent Banks or SRS Approved Banks to submit their votes by 5.00 p.m. on 17 October 2022.
- By submitting an instrument appointing a proxy/proxies, the member accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 11 October 2022.
- Please read the notes overleaf which contain instructions on, *inter alia*, the appointment of a proxy/proxies to vote on his/her/ their behalf at the AGM.

I/We (Name) _____ (NRIC/Passport No./Company Registration No.*) _____
 of _____ (Address)

being a member/members of DISA Limited (the "Company") hereby appoint:

Name	Address	Email Address [^]	NRIC/Passport No.	Proportion of Shareholdings	
				No. of Shares	%

* and/or (delete as appropriate)

Name	Address	Email Address [^]	NRIC/Passport No.	Proportion of Shareholdings	
				No. of Shares	%

[^] Appointed proxy(ies) will be prompted via email (within 2 business days after the Company's receipt of a validly completed and submitted proxy form) to pre-register at the pre-registration website which is accessible from the URL: <https://conveneagm.com/sg/disalimited2022> in order to access the "live" audio-visual webcast or "live" audio-only stream of the AGM proceedings.

or failing the person, or either or both of the persons, referred to above, the Chairman of the AGM of the Company, as *my/our *proxy/proxies to attend and vote for *me/us on *my/our behalf at the AGM to be held by way of electronic means on Friday, 28 October 2022 at 10.00 a.m. and at any adjournment thereof. *I/We direct *my/our *proxy/proxies to vote for or against, or abstain from voting on the Resolution proposed at the AGM as indicated hereunder. If no specific direction as to voting is given, (i) the *proxy/proxies (except for the Chairman of the AGM) will vote or abstain from voting at *his/her/their discretion, as *he/she/they will on any other matter arising at the AGM and at any adjournment thereof; or (ii) the appointment of Chairman of the AGM as proxy for the resolution will be treated as invalid at the AGM and at any adjournment thereof.

NO.	RESOLUTIONS	FOR	AGAINST	ABSTAIN
ORDINARY BUSINESS				
1	Adoption of the Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2022.			
2	Approval of Directors' fees of S\$138,800 for the financial year ended 30 June 2022 (2021: S\$138,800).			
3	Re-election of Mr. Chng Weng Wah as Director of the Company.			
4	Re-election of Mr. Lau Kay Heng as Director of the Company.			
5	Re-appointment of Messrs Baker Tilly TFW LLP as the Auditors of the Company and authority for the Directors to fix their remuneration.			
SPECIAL BUSINESS				
6	Authority to allot and issue shares and/or other instruments.			
7	Authority to issue shares under the (i) DISA Employee Share Option Scheme 2010 and 2021 and (ii) DISA Performance Shares Scheme			
8	Proposed renewal of the Share Purchase Mandate.			

* Delete accordingly

Note: If you wish to exercise all your votes "For", "Against" or "Abstain", please tick (✓) within the box provided. Alternatively, please indicate the number of votes "For", "Against" or "Abstain" for each resolution.

Dated this _____ day of _____, 2022

Total Number of Ordinary Shares Held

 Signature(s) of Member(s)/Common Seal of Corporate Member

IMPORTANT: Please read notes overleaf



Notes:

1. Please insert the total number of shares in the Company ("**Shares**") held by you. If you have Shares entered against your name in the Depository Register, you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy shall be deemed to relate to all the Shares held by you.
2. If a member (individual or corporate) wishes to exercise his/her/its voting rights at the AGM, he/she/it may:
 - (a) (where the member is an individual) vote "live" via electronic means at the AGM or (where the member is an individual or a corporate) appoint a proxy(ies) (other than the Chairman of the AGM) to vote "live" via electronic means at the AGM on his/her/its behalf; or

#For the avoidance of doubt, CPF and SRS investors will not be able to appoint third party proxy(ies) (i.e., persons other than the Chairman of the AGM) to vote "live" at the AGM on their behalf.
 - (b) (where the member is an individual or corporate) appoint the Chairman of the AGM as his/her/its proxy to attend, speak and vote on his/her/its behalf at the AGM. In appointing the Chairman of the AGM as proxy, a member (whether individual or corporate) must give specific instructions as to voting, or abstentions from voting, in the form of proxy, failing which the appointment for that resolution will be treated as invalid.
3. The Proxy Form must be submitted through any one of the following means: (a) via the DISA AGM website; (b) by depositing a physical copy at the registered office of the Company's share registrar at 30 Cecil Street #19-08 Prudential Tower Singapore 049712; or (c) by sending a scanned PDF copy via email to shareregistry@incorp.asia, in each case, no later than 10.00 a.m. on 25 October 2022, and failing which, the Proxy Form will not be treated as valid.
4. In the case of submission of the Proxy Form other than via the DISA AGM website, a member who wishes to submit an instrument of proxy must first download, complete and sign the proxy form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.
5. Members are strongly encouraged to submit completed proxy forms electronically.
6. In the case of submission of the Proxy Form other than via the DISA AGM website, the Proxy Form must be executed under the hand of the appointor or of his attorney duly authorised in writing. Where the Proxy Form is executed by a corporation, it must be executed under its common seal or under the hand of its officer or attorney duly authorised. Where the Proxy Form is signed on behalf of the appointor by an attorney, the power of attorney (or other authority) or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the Proxy Form, failing which the Proxy Form may be treated as invalid.
7. A corporation which is a member may authorise by resolution of its directors or other governing body such person as it thinks fit to act as its representative with respect to the AGM, in accordance with Section 179 of the Companies Act 1967 of Singapore and the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.
8. Please take note of the section "Measures to Minimize Risk of COVID-19" in the Notice of AGM.

General

The Company shall be entitled to reject the instrument appointing proxy/proxies if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing proxy/proxies. In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing proxy/proxies lodged if the member, being the appointor, is not shown to have Shares entered against his/her name in the Depository Register as at seventy-two (72) hours before the time appointed for holding the AGM of the Company, as certified by The Central Depository (Pte) Limited to the Company.

PERSONAL DATA PRIVACY

By submitting this instrument appointing proxy/proxies to attend, speak and vote at the AGM and/or any adjournment thereof, the member of the Company accepts and agrees to the personal data privacy terms set out in the Notice of AGM dated 11 October 2022.